

## Environmental Policy

Rentokil Initial aims to operate in such a way as to minimise adverse impacts on the environment and communities in which it operates. Each employee plays an effective role in working in a way to protect the environment in order to meet this commitment.

**Rentokil Initial is committed to continually reviewing and sourcing sustainable solutions for the provision of services and products, which improve the quality of life, for both our customers and the community.**

In pursuing this commitment we will:

- Integrate sustainable solutions into business strategy and planning, so that risks to and impacts on the environment are considered in business decisions.
- Reduce the environmental impact of the products used or consumed by identifying sustainability solutions.
- Reduce our environmental footprint by identifying environmental impacts of Rentokil Initial business operations and continually improve processes and products to conserve resources, increase energy efficiency, reduce greenhouse gas emissions, prevent pollution and minimise waste and water usage.
- Set measurable objectives and targets to continuously improve our environmental performance and track through our sustainability steer committee.
- Maintain systems to identify and manage risks to the environment in the communities in which Rentokil Initial operates so to prevent environmental incidents.
- Consult with employees to provide opportunities to contribute to the making of decisions affecting the environment through effective implementation and communication of the Environmental policy and other related information.
- Comply with the relevant environmental legislation and other requirements.
- Inform employees and other persons of their obligations to comply with Environmental policy, systems and legislation.
- Facilitate training for employees to achieve minimum environmental impact and incident free operations.
- Enable employees to access environmental expertise as is necessary.
- Provide management commitment to the environment so to ensure appropriate support and resourcing is available to support environmental management and initiatives in the workplace.
- Be prepared for emergencies, so that the environmental outcome of any incident may be mitigated quickly and effectively.

This signed statement of Policy confirms our commitment.



**Andrew Stone**  
Managing Director, Pacific